



Join our Team!

Apply at jobs@mocofoodcouncil.org
www.mocofoodcouncil.org

Are you a self-motivated, passionate, and team-oriented individual dedicated to leading work that will cultivate a more robust, sustainable, and equitable food system? If so, the Montgomery County (MD) Food Council would like to hear from you! To express your interest in formally connecting with our work, please submit a resume and statement of interest that describes your skills and strengths, experiences relevant to our mission, and details of the professional opportunity you're looking for (potential start date, desired end date (if relevant), part/full-time, issue interest area, paid/volunteer, etc.) to jobs@mocofoodcouncil.org.

MCFC is the primary convener of businesses, nonprofits, government agencies, and residents around food system issues in Montgomery County, connecting 2,000+ partners in education, advocacy, and collaboration building initiatives. Our work cultivates a more resilient, sustainable, and equitable local food system by enhancing food access for the 100,000+ residents at risk for hunger, expanding food education for residents, supporting County farms and food/beverage businesses, and addressing the environmental impact of local food production, distribution, consumption and recycling. MCFC currently leads community coordination and connection efforts to feed the County's food insecure residents during COVID-19. MCFC creates community education tools, processes to collect food system data, and collaborative stakeholder networks to increase knowledge about hunger, environmental sustainability, supporting local businesses, and food education in our County.

The Food Council's small team (currently of 8 people) collaborates closely with 25 volunteer Council Members and 200+ active working group partners and community members. The MCFC strives to cultivate a collaborative, supportive, and transparent work environment where all employees have opportunities to develop and apply new skills, independently shape and implement initiatives, and build partnerships with broad and diverse community stakeholder groups. **We invite all interested professionals who share our commitment to an equitable, sustainable, and resilient food system in Montgomery County to submit an application to join our team. As seasonal and permanent openings on our staff, Council, and Board become available, we will reach out to candidates with additional information on specific opportunities.**

POSITIONS CURRENTLY AVAILABLE:

- Food Security [Americorps VISTA in partnership with Hunger Free America](#) (start date July 2021- Priority application deadline May 7)
- Coordinator and/or Manager roles focused on Food Economy, Food Security, Advocacy, Agriculture, and/or Environmental Impact priorities (rolling)

Preferred skills and experience:

- Demonstrated interest and experience in food systems work
- Bilingual abilities
- Excellent verbal and written communication skills, particularly related to relationship building and partnerships
- Experience with MailChimp, social media platforms (including Facebook, Twitter, Instagram, and LinkedIn) and Canva
- Comfort with public speaking
- Excellent organizational skills and attention to detail
- Excellent time management skills with a proven ability to meet deadlines and multitask
- Strong analytical and problem-solving skills
- Strong leadership skills, with the ability to prioritize tasks and delegate them where appropriate
- Cultural competency and ability to work effectively with a diverse community of stakeholders
- Proficiency in Microsoft Office Suite and Google Drive
- Deep understanding of and experience with food system sustainability initiatives, agriculture, and food industry stakeholder groups on the Federal, State and County level

Successful candidates will be expected to provide their own computer with Internet and printer, mobile telephone for communication, and reliable transportation. Mileage and/or transportation costs for meetings and events incurred are eligible for reimbursement. Access to an automobile is recommended but not required. Benefits for permanent employees over 30 hours include generous paid time off, matching SIMPLE IRA, reimbursement of eligible healthcare expenses through an employer-funded Healthcare Reimbursement Account, a technology stipend, and paid medical leave.

Application Process:

To apply, please submit a resume and statement of interest that describes your skills and strengths, experiences relevant to our mission, and details of the professional opportunity you're looking for (potential start date, end date if relevant, part/full-time, issue interest area, paid/volunteer, etc.) to jobs@mocofoodcouncil.org. No phone calls please.

The Food Council is committed to building equity in a food system that has, since its very beginning, established and reinforced structural racism and social injustice. We strive to create and strengthen pathways for those who have been marginalized by our food system to direct the policies and programs that will build a more equitable system. The MCFC prioritizes the expertise and leadership of people of color in facilitating systems change and building a team that reflects the diverse population of Montgomery County's communities. We actively encourage and seek applications from Black, Indigenous, and people of color and members of the gay, lesbian, bisexual, and transgender community. We also encourage applications from people with these identities or who are members of other marginalized communities. The MCFC is an equal opportunity, affirmative action employer, and is firmly committed to a policy against discrimination based on age, sex, race, religious creed, sexual orientation, disability or ethnic or national origin.

Learn more about the Montgomery County Food Council at: www.mocofoodcouncil.org. Montgomery County, with a population just over 1 million, has a vibrant food economy across its

varied landscape from urban to agricultural settings, including 93,000 acres of protected farmland. It is one of the most racially and ethnically diverse counties in the country, with more than 32% of residents being foreign born, 18% identifying as Black, 19% as Latinx, and almost 15% as Asian.